

# University of Pretoria Yearbook 2022

## Employee happiness and wellbeing: a strategy and responsibility 861 (GIJ 861)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Gordon Institute of Business Science</a>
<b>Module credits</b>	6.00
<b>NQF Level</b>	09
<b>Programmes</b>	<a href="#">MPhil with specialisation in Change Leadership</a>
	<a href="#">MPhil with specialisation in Leading in New Economies</a>
	<a href="#">MBA Full-time</a>
	<a href="#">MBA Modular</a>
	<a href="#">MBA Part-time</a>
	<a href="#">MPhil (Corporate Strategy) (Coursework)</a>
	<a href="#">MPhil (International Business) (Coursework)</a>
<b>Prerequisites</b>	No prerequisite.
<b>Contact time</b>	21 contact hours per 3 week-cycle
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Gordon Institute of Business Science
<b>Period of presentation</b>	Semester 2

### Module content

This elective aims to introduce students to theory and practice of employee happiness and well-being, and its role in organizational outcomes. Specifically, providing an overview of the latest research on employee happiness and well-being, the relationship between employee happiness and well-being and organizational outcomes, and case studies on practical methods to implement employee happiness and well-being strategy.

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